

# VACANCY

Position: **HEALTH, SAFETY AND ENVIRONMENTAL MANAGER**

This is a permanent full-time role.

Location: Renfrew and Dumbarton

---

We are currently recruiting for a Health, Safety and Environmental Manager who will be responsible for assisting the Operational management teams at both sites by ensuring relevant documented systems are continuously reviewed and updated.

The HSE Manager will develop, implement & maintain environmental and Health & Safety management systems up to and including COMAH requirements. They will also manage improvement projects when appropriate and generally assist the site operational leadership in maintaining and improving the operational health, safety and environmental compliance.

## **Responsibilities**

- Ensure the operational documentation is compliant with Health, Safety and Environmental Legislation to maintain compliance with all regulatory bodies.
- Contribute to developing a high performing culture leading to world class FMCG performance, through a collaborative approach to driving the compliance agenda.
- Implement best practice processes and procedures across the operation, maximising effectiveness and efficiency and ensuring a strong interface with the customers, site operations and other business functions.
- Accountable for developing and delivering operational solutions that enables the volume growth to be achieved in the most cost-effective way whilst ensuring regulatory compliance.

## **Experience, Knowledge, Qualifications required.**

- Knowledge and experience of best in class operational techniques and principles including lean, warehouse optimisation and process optimisation.
- Commercially astute with the ability to communicate effectively with customers and regulatory bodies.
- Knowledge and understanding of HMRC legislation and procedures, bonded warehouses and inter-company logistics.
- Experience of managing complex projects in a highly regulated industry.
- Multisite experience.
- Experience and knowledge of food/drink or chemical manufacturing operation.
- COMAH experience is essential.
- NEBOSH Diploma is essential.



### **Personal Characteristics**

- Pragmatic problem solver, with ability to contend & deliver with conflicting constraints.
- A self-reliant individual who has the interpersonal skills to interact at all levels of the business.
- Engaging leader who can interact in a positive way with the organisation and external stakeholders to drive results across different organisation and cultures.

To apply, please submit a CV to [hr@hbandc.co.uk](mailto:hr@hbandc.co.uk) by **02/04/2024**.

We are an equal opportunity employer and value diversity at our company. We do not discriminate based on race, religion, colour, national origin, gender, sexual orientation, age, marital status, or disability.